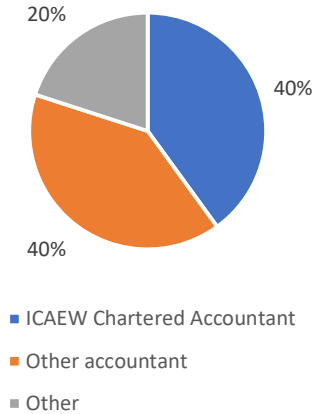
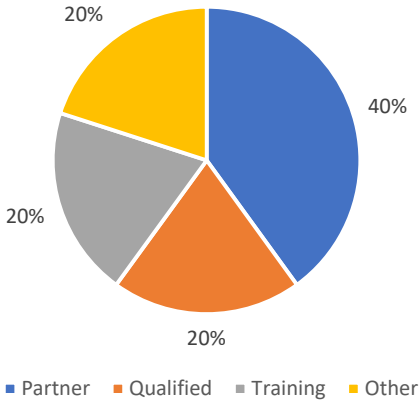


**Redshield Probate Services Diversity Statistics**

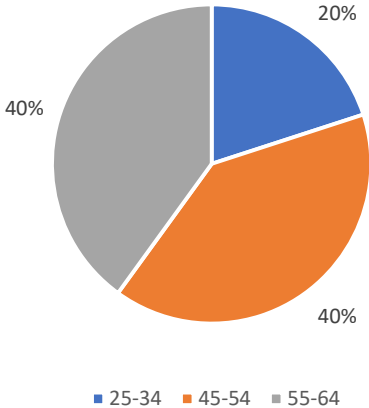
**Q1a About You – Professional Qualification**



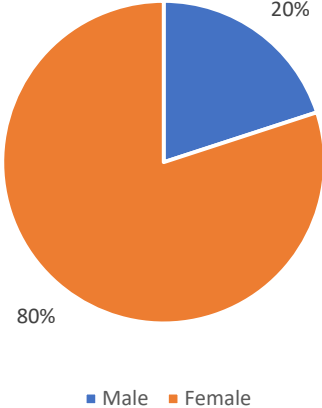
**Q1a About You – Position within firm**



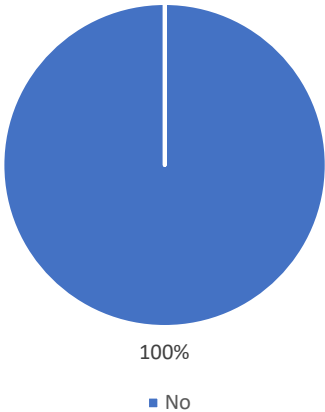
**Q2 Age**



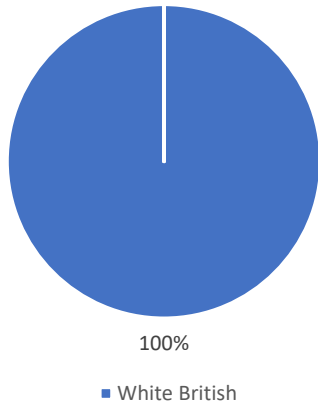
**Q3 Gender**



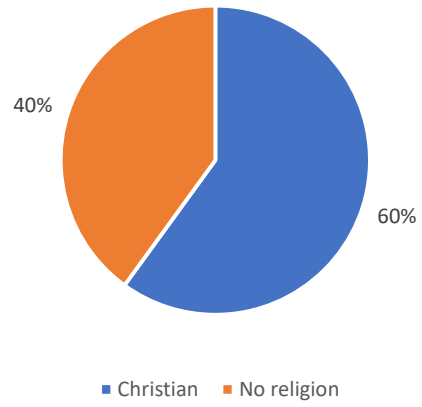
**Q4 Disability – Do you consider yourself disabled?**



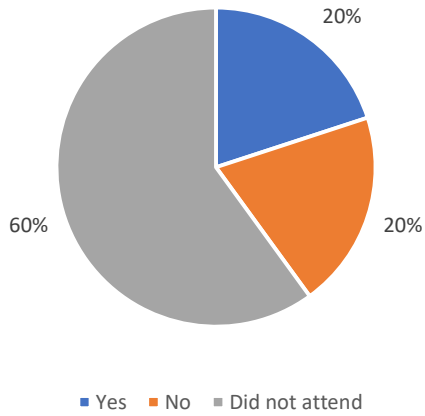
**Q5 Ethnic Group**



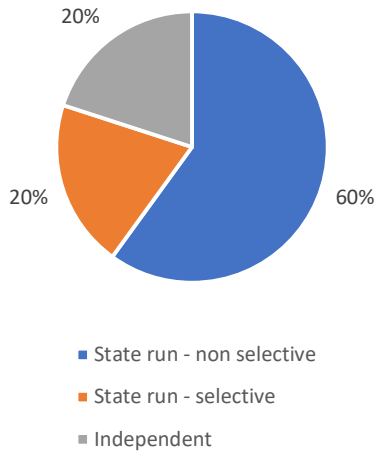
**Q6 Faith**



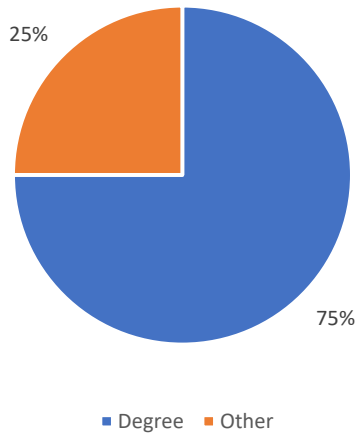
**Q7a Socio-economic Background – Did you attend university and were the first generation in your family to do so?**



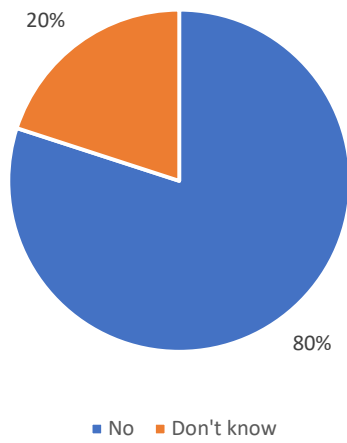
**Q7b Socio-economic Background – School attended between ages 11 to 18**



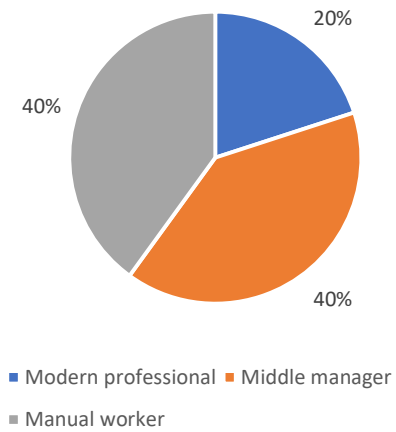
**Q8a Social Mobility – Highest level of qualifications held**



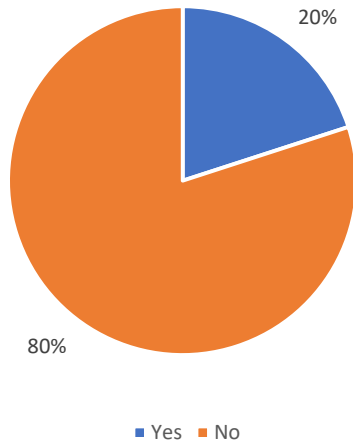
**Q8b Social Mobility – Did your household receive income support when you were at school?**



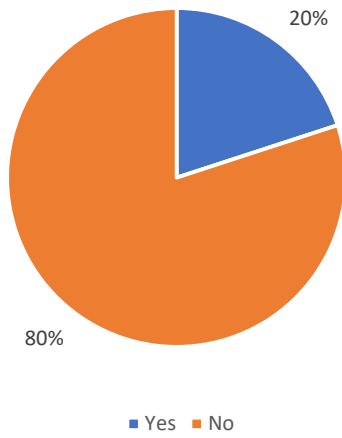
**Q8c Social Mobility – Work of the main earner in the household when you were 14**



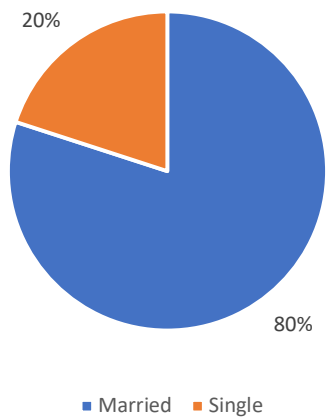
**Q9a Caring Responsibilities – Are you a primary carer for a child under 18?**



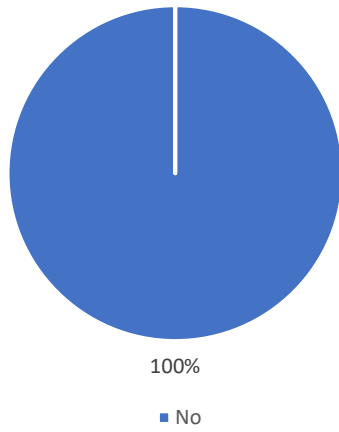
**Q9b Caring Responsibilities – Do you look after someone with long-term physical or mental ill-health, disability or problems relating to old age?**



**Q10 Marital Status**



**Q11 Maternity/Paternity – Have you had maternity/paternity leave in the last 5 years?**



Updated April 2023